



Announcement about SAF Tehnika business operations during the COVID-19 pandemic

This is an official statement on how we are doing in the COVID-19 pandemic and how we are planning to work and interact with our partners, suppliers and customers. As of March 16th all our facilities in (Riga, Latvia and Denver, Colorado) are functioning normally.

We don't have any employee diagnosed with the Covid-19 yet. All employees returning from overseas business trips are placed on 14 days quarantine and we as a company are providing full support to them. All non-manufacturing employees are encouraged to work from home and reduce their social activities to minimum. In our facilities we are organizing work to minimize physical proximity and ensure frequent cleaning and making disinfectants available. We have enough financial reserves to survive deep and long crisis and we are not planning any layoffs and reductions in our capacities.

As of March 14th the government of Latvia has declared state of emergency, they are locking down borders and from March 17th all international passenger travel through ports and airports of Latvia is stopped for 1 month. **Importing and exporting of goods will not be impacted.** All public gatherings are banned, and citizens are encouraged to work from home. Considering relatively low number of infections we think that these measures will significantly slow down and eventually stop COVID-19 in Latvia.

Currently our operations are running normally, and we are manufacturing and shipping our products world-wide. We have accumulated enough materials and are able to fulfill most of orders within normal lead times. This applies to all SAF product families, Microwave Backhaul Links, Spectrum Compact and Aranet.

We are in constant contact with our suppliers, service providers and authorities and we are monitoring the evolving situation closely. If there will be changes in product availability or shipping rates, we will notify you immediately.

During this week we saw normal or even a little accelerated flow of orders. We are doing our best to organize our operations in most resilient and reliable way and be a trusted partner for you. **If possible, please share with us information about planned orders – as always has been the case, accurate forecasting will greatly help us and improve product availability for you.**

Lastly, we are encouraging our employees to work from home as much as possible and are directing our executives and sales representatives to avoid all business travel. Let's use remote communication tools to work together.



We will notify our partners and customers immediately if there is any impact to normal product delivery schedules.

We must help and support each other and let's stay healthy!

Best regards,
Jānis Bergs
VP Global Sales and Marketing at SAF Tehnika